

Code of Conduct Toledo Roadrunners Club

Adopted: _____

- (1) Always show respect to your fellow club members;
- (2) Always show respect and appreciation for the volunteers who give their time to help the club and/or event(s);
- (3) Never yell, taunt, or threaten physical violence upon another member of the club, a volunteer or event spectator (Members with a criminal history of violence or with a legal restraining order against them by another member may be barred from membership and participation in all club activities);
- (4) Never use abusive or vulgar language, or make racial, ethnic or gender-related slurs or derogatory comments at club events;
- (5) Never make unwanted sexual or physical contact with other members;
- (6) Abide by social media rules;
- (7) Always abide by race rules and engage in fair competition, which includes anti-doping compliance, no course cutting, or other means of gaining a competitive advantage that is considered cheating when participating in club races or other races where you may represent the club by wearing a club-branded singlet, shirt, uniform, etc.;
- (8) Always report violations of the Member Code of Conduct policy to the Board in writing. These should be sent to the current President and Vice President.

The Board of Directors will review all complaints and determine course of action using the outline recommended by the RRCA found at <https://www.rrca.org/education/for-club-leaders/important-club-policies/>